



This project is funded by the EU



International Labour Organization

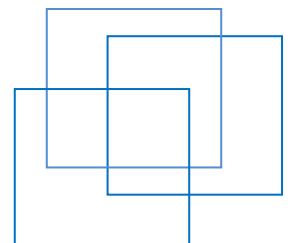
# Designing Youth Employment Programmes

## Lessons learned from the Youth Employment Guarantees

### Capacity building of policy-makers and practitioners of Western Balkan countries on youth employment policies \*



This activity is part of the Promoting Inclusive Labour Market Solutions in the Western Balkans project, implemented by ILO and UNDP, with the support of the Austrian Development Agency, as well as part of the Employment and Social Affairs Platform, implemented by ILO and RCC, with the support of the European Commission





## BACKGROUND

The Council of the European Union (EU) adopted in April 2013 a Recommendation on Establishing a Youth Guarantee.

With the introduction of Youth Guarantee (YG) schemes, EU Member States committed to ensure that all young people under 25 years old receive a good-quality offer of employment, continued education, an apprenticeship or a traineeship within four months of becoming unemployed or leaving formal education.

- ✓ The European Youth Guarantee introduced a number of key youth employment policy features: The integration of different policies, measures and services with a view to fostering coherence and coordination;
- ✓ Strong partnerships among public institutions (with mandate on employment, education, social protection and youth) at both central and local level, and between these and the representatives of employers and workers, youth and civil society organizations and the private sector;
- ✓ The strengthening of the capacity of the Public Employment Services (PES) to provide personalized guidance and individual action planning at an early stage to ensure the progression towards education, training or employment;
- ✓ The combination of preventative (early intervention and activation) and curative (labour market integration measures) approaches, accompanied by strategies to reach out to disengaged young people facing multiple disadvantages;
- ✓ The continuous monitoring of the design, implementation and results of Youth Guarantee schemes through the multilateral surveillance system of the European Employment Committee (EMCO) and the analysis of the impact of the policies in place.

The implementation of the YG is providing a number of lessons learnt in promoting youth employment; reducing the length of the school-to-work transition; curbing early school leaving and reaching out to young people that are detached from the labour market. These lessons can be a useful tool and source of inspiration for policy-makers and practitioners of Western Balkan countries.

The Project *Promoting Inclusive Labour Market Solutions in the Western Balkans* aims to assist Western Balkans countries in their efforts to enhance labour market inclusiveness. The *Employment and Social Affairs Platform project* supports social partners' engagement in design and implementation of effective labour market measures and reforms.

As part of these Projects' activities, the ILO is organizing capacity building workshops in Albania, Bosnia and Herzegovina, Serbia, Montenegro, FRY of Macedonia and Kosovo (under UN Security Council 1244) that aims to:

- i) Review the key features of the Youth Guarantee in EU and distil lessons learnt that can be useful;
- ii) Examine the most common YG implementation modalities adopted by EU Member States and the role played by the Public Employment Service;
- iii) Encourage the involvement of the social partners in the design and implementation monitoring of the Youth Guarantee and related youth employment measures.

The workshops will be delivered in two segments. The **first part** (common to all participants) will examine the key features of the Youth Guarantee in EU and discuss the achievements made to date and outstanding challenges.

In the **second part** of the workshop, participants will be divided into two broad groups:

- ✓ The **first group**, comprising the representatives of the Ministries of Labour and Public Employment Services will review the Youth Guarantee implementation arrangements and the challenges that Youth Guarantee Managing Authorities are currently dealing with (definition of good quality offers; coverage of young people neither in employment nor in education and training; monitoring results; and effectiveness of labour market re-integration programmes).
- ✓ The **second group**, encompassing the representatives of employer and worker organizations including young leaders from these organizations, will examine successful partnership approaches; the role of social partners in the implementation monitoring of the Youth Guarantee; and the quality of job, education, traineeship and apprenticeship offers young beneficiaries receive.

The training sessions will be complemented by case studies and examples on how EU Member States are managing the various policy pillars of the Youth Guarantee as well as relevant national youth employment initiatives.

## OBJECTIVES OF THE WORKSHOP

## METHODOLOGY

The workshop will use a participatory approach that will allow for the exchange of information, knowledge and experience among participants and between participants and facilitators. It will be delivered through a combination of presentations, discussions and group activities with a view to creating a conducive learning environment.

The schedule of national workshops is as follows:

- ✓ Tirana, 8-9 May 2017
- ✓ Skopje, 10-11 May 2017
- ✓ Pristina, 12 May 2017
- ✓ Podgorica, 15-16 May 2017
- ✓ Belgrade 18-19 May 2017
- ✓ Sarajevo 22-23 May, 2017

The workshop is designed for the staff of the Ministries of Labour, of the Public Employment Services, and of the Employer and Workers' organizations

## PARTICIPANTS' PROFILE

## VALIDATION

Validation of the training workshop will be done on a daily basis, through continuous feedback between the facilitators and the participants. At the end of the workshop, participants will be asked to validate both the facilitation and organizational aspects of the workshop.



# CAPACITY BUILDING WORKSHOP THE EUROPEAN YOUTH GUARANTEE



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TIME	Day 1	Day 2 (Youth employment)	Day 2 (Social partners)
09.00-10.30	<p style="text-align: center;">Opening remarks Objectives and participants' expectations</p> <hr style="width: 10%; margin: auto;"/> <p style="text-align: center;"><b>The Youth Guarantee in Europe</b> Key policy features and partnership approaches</p>	<p><b>Implementation arrangements of the YG</b> (PES, implementing partners, intake procedures, service delivery modes and response time, challenges on recycling, NEET and partnership management)</p>	<p><b>Implementation arrangements of the YG</b> (implementation, monitoring results and role of social partners)</p>
<b>Coffee break</b>			
11.00-12.30	<p><b>Early intervention, activation and labour market re-integration measures</b> Policy reforms and short-term measures</p>	<p><b>Performance monitoring: key results</b> Quantitative and qualitative indicators, taking corrective action</p>	<p><b>Quality offers under the YG</b> (Role of social partners)</p>
<b>Lunch break</b>			
13.30-15h00	<p style="text-align: center;"><b>Good quality offers</b> Employment, further education, apprenticeship and traineeship <i>Group activity</i></p>	<p>13.30-14.30 Closing remarks: Outstanding challenges</p> <hr style="width: 10%; margin: auto;"/> <p>Validation of the workshop</p>	
<b>Coffee break</b>			
15h15-16h30	<p><b>Monitoring and evaluation framework:</b> (EMCO, ESF and YEI)</p>		

